

**CITY CLERK  
ORIGINAL**

**SECOND AMENDMENT TO  
THE CONTRACTOR AGREEMENT  
BETWEEN THE CITY OF GLENDALE AND  
THE PENCHANT GROUP**

This Second Amendment to that certain Agreement, between the City of Glendale (the "City") and the Penchant Group, ("Recruiter"), dated June 2, 2015, is made and entered into this 22 day of March 2016 ("Execution Date"), by and between the City, an Arizona municipal corporation, and the Penchant Group, an Arizona corporation.

**RECITALS:**

WHEREAS the City and Recruiter entered into an Agreement to recruit personnel; and

WHEREAS the City and Recruiter desire to amend the said Agreement.

NOW, THEREFORE, in consideration of the promises, conditions and covenants contained herein, the City and Recruiter mutually agree that the Agreement shall be amended as follows:

**AGREEMENT:**

1. The billing rate for Dan DeRusso, will remain at \$35.00 per hour.
2. The term of the Agreement is extended through and until December 31, 2016.
3. The "not to exceed" amount that may be charged under this Agreement is increased to \$105,000.
4. Other Terms Unmodified. Except as provided in this Second Amendment, all provisions, terms and conditions of the Agreement shall remain unmodified and in effect.

[Signatures appear on following page]

IN WITNESS WHEREOF, the parties have executed this agreement on the day and year first written above.

The Penchant Group

City of Glendale

By: 

By: 

Jake Bracamonte  
Its: Executive Recruiter

Kevin R. Phelps  
Its: City Manager

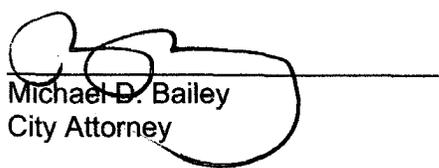
Date: 2/25/16

Date: 3-25-16

ATTEST

  
Pamela Hanna (SEAL)  
City Clerk

APPROVED AS TO FORM:

  
Michael D. Bailey  
City Attorney