

C-10799  
04/18/2016



April 18, 2016

Dave McAlindin  
City of Glendale  
Economic Development Department  
6829 N. 58<sup>th</sup> Drive, Suite 206  
Glendale, AZ 85301

Dave,

Please find enclosed the signed and notarized certification statement relative to the Job Retention and Economic Development Agreement between the City of Glendale and Bechtel Corporation dated May 24, 2011.

Exhibit B reflects the annual requirement to provide details regarding our employee population for the purposes of supporting the "Eligible Retained Employee" requirements within the Job Retention Incentive as well as the minimum number of total employees as required within the Economic Development Incentive.

Please let me know if you have any questions or concerns regarding the documents. Thank you for your help and support.

Regards,

A handwritten signature in black ink, appearing to be "Rick Tesman". The signature is written in a cursive style with a long horizontal stroke at the end.

Rick Tesman  
Business Manager, Bechtel Business Services

Cc: Alex Llerena, General Manager, Bechtel Business Services

Exhibit B

**AFFIDAVIT OF COMPLIANCE**

Pursuant to City of Glendale Development Agreement

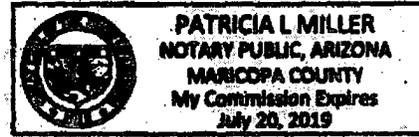
I Richard Raymond Tesman, make the following statement under oath and under penalty of perjury: That I am the Business Manager of Bechtel Corporation ("Bechtel"); that I make this affidavit pursuant to the terms of the development agreement entered into between Bechtel, and the City of Glendale, Arizona ("City"), under Job Retention and Economic Development Activities Agreement With Bechtel Corporation dated as of May 24, 2011 ("Agreement"); that I understand the obligation to submit this affidavit is an ongoing annual obligation for the entire term of the Agreement as described in paragraph 7 of the Agreement; and finally, that Bechtel has for the past calendar year maintained the continued employment of at least 320 positions, each of which was a "full-time position" as defined under paragraph 3(C) of the Agreement and at least 231 positions, each of which was a "Eligible Retained Employee" as defined under paragraph 3(B) of the Agreement.

Signature 

Date: 4/18/2016

Subscribed and sworn to (or affirmed) before me on this 18 day of April, 2016 by Richard Raymond Tesman, proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Signature Patricia L. Miller



Seal

**Job Retention and Economic Development Activities Agreement  
Bechtel Job Retention Incentive Supplemental Schedule (Exhibit B)**

Month:	Apr-15	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16
Number of Employees - Salary Under \$50,000	17	14	15	15	14	15	14	14	14	14	12	13
Number of Employees - Salary Over \$50,000	361	351	343	346	342	337	336	337	337	340	337	330
<b>Total Number of Employees</b>	<b>378</b>	<b>365</b>	<b>358</b>	<b>361</b>	<b>356</b>	<b>352</b>	<b>350</b>	<b>351</b>	<b>351</b>	<b>354</b>	<b>349</b>	<b>343</b>