

AMENDMENT NO. 4  
TEMPORARY WORKERS FOR RECYCLING FACILITY AND FIELD  
OPERATIONS SERVICE AGREEMENT  
(RFP 11-21 Contract No. C-7480)

This Amendment No. 4 ("Amendment") for Temporary Workers for Recycling Facility and Field Operations Service Agreement is made to be effective the 23rd day of November, 2014 ("Effective Date"), by and between the City of Glendale, an Arizona municipal corporation ("City") and 1S Staffing Services, Inc. d.b.a. Corporate Resource Services, a Texas corporation authorized to do business in Arizona ("Contractor").

RECITALS

- A. City and Contractor previously entered into a Service Agreement, Contract No. C-7480, dated November 23, 2010 ("Agreement"); and
- B. The Agreement had an initial one-year term beginning November 23, 2010 and provided the option to extend the term for an addition four (4) years in one-year increments; and
- C. City and Contractor previously amended the Agreement in Contract Amendment No. 1, extending the term of the Agreement from January 1, 2012 through December 31, 2012; and
- D. City and Contractor previously amended the Agreement in Contract Amendment No. 2, extending the term of the Agreement from November 23, 2012 through November 22, 2013; and
- E. City and Contractor previously amended the Agreement in Contract Amendment No. 3, extending the term of the Agreement from November 23, 2013 through November 22, 2014.
- F. City and Contractor wish to modify and amend the Agreement subject to and strictly in accordance with the terms of this Amendment.

AGREEMENT

In consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the City and Contractor hereby agree as follows:

- 1. **Recitals.** The recitals set forth above are not merely recitals, but form an integral part of this Amendment.

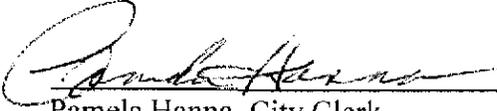
2. **Term.** The term of the Agreement is extended for a one-year period from November 23, 2014 through November 22, 2015, unless terminated or canceled as provided in the Agreement. All other provisions of the Agreement shall remain in their entirety.
3. **Scope of Work.** The Scope of Work is unchanged.
4. **Compensation.** Contractor's compensation is amended as of the Effective Date of this Amendment and Exhibit B of the original Agreement is amended as set forth in Exhibit B-Amendment No. 4, attached hereto.
5. **Insurance Certificate.** The existing insurance certificate is expiring and a new certificate applying to the extended term is required and must be received by the Contract Specialist prior to the execution of this Amendment.
6. **Ratification of Agreement.** City and Contractor hereby agree that except as expressly provided herein, the provisions of the Agreement shall be, and remain in full force and effect and that if any provision of this Amendment conflicts with the Agreement, then the provisions of this Amendment shall prevail.

CITY OF GLENDALE, an Arizona  
municipal corporation



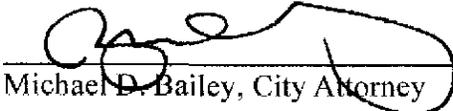
\_\_\_\_\_  
Brenda S. Fischer, City Manager

ATTEST:



\_\_\_\_\_  
Pamela Hanna, City Clerk (SEAL)

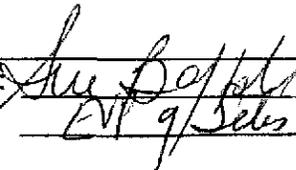
APPROVED AS TO FORM:



\_\_\_\_\_  
Michael D. Bailey, City Attorney

TS Staffing Services Inc.  
d/b/a Corporate Resource  
Services, a Texas  
corporation  
4135 N. 108th Ave Suite 101  
Phoenix, AZ 85037  
Phone: 602-885-1024  
Email: [mschultz@crsco.com](mailto:mschultz@crsco.com)

By: \_\_\_\_\_  
Its: \_\_\_\_\_



\_\_\_\_\_  
EVT 9/26/08

EXHIBIT B-AMENDMENT NO. 4

TEMPORARY WORKERS FOR RECYCLING FACILITY AND FIELD OPERATIONS  
AMENDED COMPENSATION

**METHOD AND AMOUNT OF COMPENSATION**

Starting November 23, 2014, the billing rates shall be as follows:

- Line Sorter - **\$11.22** per hour
- Line Lead - **\$13.17** per hour
- Forklift Drivers - **\$13.17** per hour
- CDL/Machine Operator - **\$18.81** per hour

**NOT TO EXCEED AMOUNT**

The total amount of compensation paid to Contractor for full completion of all work required by the Project must not exceed \$720,000.00 and be in accordance with available City budget. Contractor is not guaranteed \$720,000.00.

**DETAILED PROJECT COMPENSATION**

All other compensation provisions of the contract shall remain in their entirety.