

**Schedule A**  
**Health Flexible Spending Account (Health FSA)**

Capitalized terms used in this Schedule but not defined have the meanings given in this Agreement.

GLENDALE has established a Code § 125 Cafeteria Plan under which a Code § 105 Health FSA is offered. GLENDALE has delegated certain administrative responsibilities with respect to the Health FSA to ASI.

As set forth in Section 8, the applicable service charges shall be as follows:

| <b>Standard Services Charges</b> | <b>Cost</b> |
|----------------------------------|-------------|
| PPPM Service Charge              | \$ 3.50*    |

| <b>Additional Service Charges</b> | <b>Cost</b>   |
|-----------------------------------|---|
| Set-Up Fee                        | N/A   |
| Sample Documents and Forms        | included  |
| Staff Training                    | N/A   |
| Online Enrollment                 | N/A   |
| Open Enrollment Meetings          | One day included at no cost; subsequent days will be billed at \$250 per day plus travel expenses |
| Discrimination Testing            | included  |
| Form 5500 Preparation             | N/A   |
| Summary Annual Reports            | N/A   |

\*Only one \$3.50 administrative fee is charged whether a plan participant is in one FSA category or both.

There is no per month minimum service charge.

Any courier charges incurred will be passed through at cost to the GLENDALE.

If the GLENDALE terminates the services, there will be a charge for a runoff period, should the GLENDALE choose to request one. This charge will be negotiated at the time of termination.

**Services Included**

GLENDALE is responsible for all legal requirements and administrative obligations with regard to the Health FSA, except for the following administrative duties specifically delegated to ASI: